



IMPORTANT: COVID-19 QUARANTINE AND ISOLATION INFORMATION FOR EMPLOYERS

For all Employers, if the employee has been:

DIRECTLY EXPOSED to someone with COVID-19:

- The employee MUST by 'Commissioner's Quarantine Order", quarantine for 10 full days after the exposure and monitor symptoms for 14 days.
 - If a non-essential employee, the employee can quarantine at home.
 - If an essential employee, the employee may return to work but MUST:
 - Wear a mask at work for at least 14 days after the most recent exposure AND;
 - Take their temperature at least every 12 hours AND;
 - Have no symptoms of COVID-19 such as such as a cough, fever, shortness of breath, fatigue, sore throat, muscle aches, diarrhea, or loss of smell/ taste.
 - If an employee develops symptoms at any time during the 14-day period, the employee must leave the workplace immediately and stay at home and away from other people and follow the guidance below.
- The employee is NOT at risk for COVID-19 unless they had direct exposure to an infected person. Exposure to someone else who was exposed is NOT an immediate risk.

NOT TESTED for COVID-19 and has symptoms such as a cough, fever, shortness of breath, fatigue, sore throat, muscle aches, diarrhea, or loss of smell/ taste.

- You must assume the employee has COVID-19 and the employee MUST isolate at home and away from other people for AT LEAST:
 - 10 days since their symptoms first appeared AND;
 - 3 days (72 hours) without a fever and without taking fever-reducing medication AND;
 - The other symptoms (see above) have improved.
- The employee can leave isolation when ALL three conditions above are met.

TESTED POSITIVE for COVID-19 and has symptoms (see above):

- The employee MUST, by 'Commissioner's Isolation Order', stay at home and away from other people (in public and their household) for AT LEAST:
 - 10 days since their symptoms started AND;
 - 3 days (72 hours) without a fever and without taking fever-reducing medication AND;
 - The other symptoms (see above) have improved.
- The employee can leave isolation when ALL three conditions above are met.

TESTED POSITIVE for COVID-19 and has NO symptoms:

- The employee MUST, by 'Commissioner's Isolation Order', stay at home and away from other people (in public and their household) for AT LEAST:
 - 10 days after the date the employee was tested.
 - If the employee develops symptoms (see above) at any time during the 10 days of isolation, the employee MUST follow the instructions above for someone who has symptoms of COVID-19.