

**PERSONNEL COMMITTEE MEETING**  
**Held in Room 318**  
**Putnam County Office Building**  
**Chairman DiCarlo, Legislators LoBue & Oliverio**  
**Carmel, New York 10512**

Tuesday

December 11, 2012

The meeting was called to order at 7:20p.m. by Chairman DiCarlo. He requested that Legislator LoBue lead in the Pledge of Allegiance. Upon roll call, Chairman DiCarlo and Legislators LoBue and Oliverio were present.

**Item #3 – Approval/Minutes – Personnel Committee Mtg. Minutes October 9, 2012**

Chair DiCarlo stated that the minutes were accepted as submitted.

Legislator Oliverio made a motion to waive the rules and accept the additional;  
Seconded by Chair DiCarlo. All in favor.

**Item #4 – Approval/Local Law/Establishing the 2013 Salary of the Putnam County Executive**

Legislator LoBue made a motion to approve; Seconded by Legislator Oliverio. All in favor.

**Item #5 – Approval/Local Law establishing the 2013 Salaries of Certain Appointed Officers Serving for Fixed Terms/Commissioners of board of Elections Scannapieco & Bennett**

Legislator LoBue made a motion to approve; Seconded by Legislator Oliverio. All in favor.

**Item #6- Approval/2013 Salaries for Officers and Employees Paid from County Funds**

Legislator LoBue stated that it was discussed by the Legislature that when filling a Management Position the salary would be offered to the new candidate at 10% lower than the incumbents outgoing salary. She questioned if that is reflected in this list.

Director Eldridge stated that there has been no change since they have been appointed.

Legislator Oliverio made a motion to approve; Seconded by Legislator LoBue. All in favor.

**Item #7- Approval/Annual Financial Disclosure Required List**

Legislator Oliverio made a motion to approve; Seconded by Legislator LoBue. All in favor.

**Item #8 – Discussion/Correspondence Dated: Nov. 30, 2012 Fr: Deputy County Executive Walker To: Clerk of the Legislature Schonfeld Re: Appointment of Anthony J. Ruggiero**

Chair DiCarlo read the November 30, 2012 Correspondence into the record.

Legislator Oliverio questioned where does a \$2,000 error come from.

Legislator LoBue stated that the 2013 budget that was approved included a salary for the position set at \$110,000.

Chair DiCarlo requested that Director Eldridge please explain what happened with this.

Personnel Director stated that the original letter quoted the salary of \$110,000, and he thought that was an error at that time. He stated that they spoke to the candidate for the position referencing a salary of \$112,000. He stated that he is the one who raised the issue with the County Executive.

Legislator Oliverio questioned what was the salary that John Lynch retired at.

Personnel Director Eldridge stated approximately \$116,000-\$117,000.

Legislator Oliverio stated that in reference to what Legislator LoBue mentioned, there was the discussion to reduce an incumbent's salary 10% for the newly hired employee.

Personnel Director Eldridge stated, "where possible, there are situations that you are going to have to recruit someone".

Legislator Oliverio stated that he does not remember that being a part of it.

Legislator LoBue agreed that "where possible" was not part of their vision.

Legislator Oliverio stated that he is not comfortable with this at all. He stated that the correspondence was written by Deputy County Executive Walker. He stated that he wished that Deputy County Executive Walker were present at this meeting to address this matter.

Legislative Counsel VanRoss stated that there is nothing that can be done at this point to the adopted salary of \$110,000. He stated that it would need to be addressed in 2013.

Personnel Director Eldridge questioned if the change could go through a committee process now and go to the first meeting of the Legislature in 2013.

Legislative Counsel VanRoss stated that it would be up to the new Legislature if they would accept it.

Chair DiCarlo stated based on the fact that no action can be taken until 2013, he would recommend to hold the item and have it addressed in 2013.

**Item #9 – FYI/Correspondence Dated: Nov. 9, 2012 To: Personnel Director Eldridge Fr: Probation Director Funicelli Subject Personnel Requisition –Duly Noted**

Legislator Oliverio made a motion to waive the rules and accept the additional;  
Seconded by Chair DiCarlo. All in favor.

**Item #10 – Other Business**

**10a. Approval/Confirmation/Appointment/Commissioner of Bureau of Emergency Services/Adam Stiebeling**

Legislator Oliverio made a motion to move agenda item #10a. forward for discussion;  
seconded by Legislator LoBue. All in favor.

Chair DiCarlo stated that he had the pleasure of working with Adam Stiebeling during the days that followed “Super Storm Sandy”. He stated that Mr. Stiebeling’s dedication, professionalism, energy and attention to detail was extremely impressive. He stated that he is very pleased that he is being appointed to the Commissioner of Bureau of Emergency Services. He stated that Mr. Stiebeling is deserving of this appointment. He is in full support of this appointment.

Legislator Oliverio stated that the best feedback is the feedback from the constituents. He stated that at the last Putnam Valley Fire Department Function he was approached by members of the Fire Department and Residents who raved about Mr. Steibeling, and they all expressed their desire and support in having him appointed to the Commissioner position.

Legislator LoBue stated that she is also in full support of this appointment. She worked with Mr. Stiebeling also during the days following “Super Storm Sandy”. She stated that a constituent had contacted her reporting that her entire block had their power restored, except for her. She stated that she contacted Mr. Stiebeling reiterated the constituent’s report and her concerns. Mr. Stiebeling personally drove to the constituent’s home, reassured her that the matter was being worked on and told her that he would contact NYSEG as well. She stated that he has the backing from the members of the Mahopac Falls Fire House and the Mahopac Fire Department. He stated that he is a perfect example of promoting from within. She stated that Mr. Stiebeling has served as the Deputy Commissioner of the Bureau of Emergency Services for eleven (11) years. She stated that she believes there is no better person for the job.

Legislator Gross stated that he would like to reiterate what had been said. Mr. Stiebeling’s dedication, conscientiousness, his ability to listen and adjust as needed makes him a great candidate for this position. He stated promoting from within is a moral builder. He stated that the communities of people recognize Mr. Stiebeling’s expertise. He stated that he is very pleased and in full support of this appointment.

Personnel Director Eldridge stated that during the time period that he served as County Executive Hurricane Irene came through Putnam County and did some damage. He stated that he and Mr. Stiebeling spent a lot of time together. He stated as a matter of fact, upon Mr. Stiebeling’s recommendation, the two of them drove together to the Western side of the County to assess damage. He stated that they spent approximately 4 – 5 hours in Philipstown. He stated that they were at the scene of a couple of rescues. He stated that he too is very happy with the announcement of this appointment.

Legislator Conklin stated that she would like to congratulate Mr. Stiebeling. She stated that he is very dedicated and always does a great job.

Legislator LoBue made a motion to approve the Appointment of Adam Stiebeling to Commissioner of Emergency Services; Seconded by Legislator Oliverio. All in favor.

#### **Item #11 Adjournment**

There being no further business at 7:30p.m., Chair DiCarlo made a motion to adjourn; seconded by Legislator Oliverio. All in favor.

Respectfully submitted by, Diane Trabulsy, Deputy Clerk of The Legislature