

## FARMER

**DISTINGUISHING FEATURES OF THE CLASS:** Work involves the care and management of livestock and maintenance of a farm, including performing routine maintenance on farm property structures. Duties and responsibilities may vary according to season and weather conditions. Care and management of livestock and horses includes responsibility for feeding, cleaning, record keeping, arranging veterinary care as necessary. Significant contact with the public is involved. General supervision is received from the County Park Superintendent with wide leeway allowed for the exercise of independent judgment. Supervision is exercised over a number of full time, seasonal, and volunteer employees. Performs related work as required.

### TYPICAL WORK ACTIVITIES: (Illustrative only)

Plans, oversees and participates in farm operations and livestock care;  
Manages and participates in cleaning and upkeep of stalls, sheds, pastures, water troughs and equipment;  
Inspects and maintains stables, enclosures, and fencing;  
Manages and participates in behavioral care and training of livestock and horses;  
Manages and participates in grooming, nail and hoof trimming, etc. of livestock and horses;  
Feeds and waters animals in accordance with species, health and activity level;  
Turns out and retrieves animals from pasture;  
Checks animals for evidence of disease or injury, and provides treatment per veterinarian instructions;  
Coordinates veterinarian, dentist, farrier and shearer care of livestock and horses, and assists as needed;  
Plans, schedules and participates pastures, fields, gardens, and orchard projects;  
Plans, oversees and participates in the overall maintenance of pastures, fields, gardens, and orchards including fertilizing, pest and disease control, watering, etc.;  
Plans, schedules and participates in the overall work of the farm including mowing, building maintenance, composting, pruning, equipment maintenance, etc.;  
Interacts with the public, provides information about farm, livestock and horses in a friendly and helpful manner;  
Schedules staff to meet seasonal requirements such as plowing, planting, harvesting, etc. and participates in those activities;  
Orders and assists with pickup, delivery and storage of feed and supplies;  
Maintains records of work done, supplies used and supplies needed;  
Maintains work areas in clean, orderly and safe condition;  
Performs routine and emergency repairs and maintenance, both scheduled and in response to emergency situations, as required;  
May train lower level personnel and seasonal staff in the proper techniques and care of livestock and plants;

FARMER (cont'd)

Performs a variety of related activities as required.

*Typical Work Activities are intended only as illustrations of possible types of work that might be appropriately assigned to an incumbent of this title. Work activities that do not appear above are not excluded as appropriate work assignments, as long as they can be reasonably understood to be within the logical limits of the job.*

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL

CHARACTERISTICS: Good knowledge of the practices, procedures and techniques of modern farm management; good knowledge of the care and management of farm animals; good knowledge of the operation and maintenance of farm equipment; good knowledge of the processes, methods and terminology necessary to the growing of crops and hay; good knowledge of the accident and safety precautions of the trade; good knowledge of grounds care; working knowledge of building repair and maintenance; familiarity with agricultural chemicals such as fertilizers and pesticides; ability to organize, schedule and plan the work of the farm; ability to understand, inspect and remedy problems in facilities' maintenance and operation; ability to understand budgets and renovation estimates, and to manage work within budgetary limitations; ability to establish and maintain effective working relationships; resourcefulness and imagination in meeting new and unusual problems; ability to understand and carry out written and oral instructions; ability to read, write, speak, understand and communicate in English sufficiently to perform the essential functions of the position; good judgment; initiative and resourcefulness; tact and courtesy; integrity.

MINIMUM QUALIFICATIONS: Either

- a) Associate's degree in Veterinary Technology and one (1) year of experience involving care of farm animals; or
- b) Associate's degree or higher, or two years of post-secondary education, in agriculture or a related field, and two (2) years of experience involving care of farm animals; or
- c) Three (3) years of experience involving management, operations and maintenance of a working farm, which must have included care of farm animals; or
- d) An equivalent combination of training and experience as described in a), b) and c) above.

PLEASE NOTE: Education beyond the secondary level must be from an institution accredited or recognized by the Board of Regents of the New York State Department of Education as a post-secondary, degree-granting institution.

SPECIAL REQUIREMENTS:

1. Possession of a current Driver License valid in New York State at time of appointment and throughout employment.
2. Licensure as a veterinary technician issued by New York State may be required at the discretion of the Commissioner of Highways and Facilities.