

PERSONNEL COMMITTEE MEETING

Held in Room 318

Putnam County Office Building

Carmel, New York 10512

Members:

Chair DiCarlo, Legislators Gross & Nacerino

Monday

March 11, 2013

The meeting was called to order at 6:30p.m. by Chair DiCarlo. He requested that Legislator Nacerino lead in the Pledge of Allegiance. Upon roll call, Chair DiCarlo and Legislators Gross and Nacerino were present.

Item #3 – Approval/Personnel Committee Meeting Minutes/February 13, 2013

Chair DiCarlo accepted the minutes as submitted.

Item #4 – Discussion/NYSAC Resolutions (2)

4a. RESOLUTION PROCLAIMING THAT THE BINDING ARBITRATION LAW SHOULD BE PERMITTED TO SUNSET ON JULY 1, 2013

4b. RESOLUTION CALLING ON THE STATE LEGISLATURE TO ENACT THE GOVERNOR'S WORKERS' COMPENSATION REFORM PROPOSALS

Chair DiCarlo stated that after the annual NYSAC conference is held in February, many resolutions are sent out to local municipalities to be reviewed. He stated that there are two NYSAC resolutions (4a. & 4b.) on the agenda tonight to be reviewed. There is no obligation to pass these resolutions. He stated that on both resolutions tonight, he had requested that Personnel Director Eldridge be present to provide his input on them. However it was reported to him that Director Eldridge is running late, so he stated that he would proceed, and if he gets here he will provide his opinion. He stated that he does not believe that this Legislature should allow ourselves to be binded by passing these resolutions that still need to be vetted out by the Governor. He recommends that this Legislature take no action at this time. He stated that he would like this body of government to wait and see what the final action is taken by the State Legislature. He stated that in relation to agenda item 4b., he would like to recognize the great job that Deputy County Attorney Spadaccini has done on the County's Compensation program to look at cost saving opportunities for the County. He stated that in closing he does not believe that this Legislature is in a position to take any action on these resolutions until the Governor, the Senate and the Assembly take a look at these and make a decision. He stated also he would not like to over step any of the great work that Deputy County Attorney Spadaccini has been working on. He stated that she is on vacation, therefore unable to be here this evening. He stated that he will invite Deputy County Attorney Spadaccini to attend the April Personnel Meeting to provide an update to the work she is doing on the Workers' Compensation Program for Putnam County.

**Item #5 – Discussion/Memorandum Fr: Chair DiCarlo To: County Executive Odell
Re: Recommendation of Personnel Matters in Future Proposed budget**

Chair DiCarlo stated that in the past there have been a lot of proposals for salary adjustments sometimes there are reclassification recommendations and new positions

as part of the proposed budget process. He stated that the Legislature is asked, to review these proposals and make decisions in a two (2) week period of time. He stated that he requested that the personnel matters being reviewed by the Department Heads and or the County Executive be presented to the Personnel Committee, way in advance of the budget process. That would allow the Legislators time to do a full and complete evaluation of each recommendation. He stated that last year there were line items approved in the 2013 Budget for the Highway & Facilities Department and the Planning Department that have still not come to fruition. He stated that Personnel Director Eldridge has informed him that they are working on these positions, and there may be something coming forward in April 2013. He stated the County Executive and the Deputy County Executive have promised that they are working diligently to get the information to this committee pertaining to the positions that were approved in last year's budget and the proposals that will be in the 2014 Proposed Budget.

Item #6 – Other Business- None

Item #8 - Adjournment

There being no further business at 8:40P.M., Legislator Gross made a motion to adjourn; seconded by Legislator Nacerino. All in favor.

Respectfully submitted by, Deputy Clerk of the Legislature - Diane E. Trabulsky,