



Legislator Scuccimarra stated that when speaking with Commissioner Piazza of Social Services, he stated that money does not need to be awarded prior to a plan being discussed.

Legislator Oliverio suggested putting the funds into sub-contingency. He stated that as the plan progresses at least the money would be available.

Legislator LoBue believed that Commissioner Piazza said that they were in the process of formulating a program. She supports placing it in sub-contingency pending the completion of the plan.

Legislator Nacerino stated that she would support sub-contingency, as well as using our own resources within the County.

Chairman Albano stated that although it is anticipated that there will be an excess in sales tax revenue, there are large litigations coming up. He stated that if we do place it in sub-contingency, by the time the funds are requested, we might be half way through the year. Therefore, he would be in favor of lowering the amount.

Legislator Wright believed that the personnel upgrades on the agenda did not go through the traditional Legislative review process. He would not want to penalize deserving employees. He would like to see the funds for all upgrades, above the 1% across the board that we agreed, go into the sub-contingency fund. He did not believe there was an exhaustive examination of the personnel upgrades. Regarding the NAMI discussions in prior meetings, the Legislature was informed that there would be some type of program established and therefore money should be put aside for whatever the program shall be. He stated that would not happen in the private sector, and he did not see why we should be so cavalier with government monies. He stated that without a program in place, he is not supportive of setting money aside.

Legislator Gross stated that he supports the idea moving this issue into sub-contingency.

Chairman Albano made a motion to place the funds for this item into sub-contingency; seconded by Legislator Nacerino. All in favor.

**Sheriff's Department**

	<b>FROM:</b>	<b>TO:</b>
<b>NAMI – Law Enforcement Overtime for Training 17311000 51093</b>	<b>0</b>	<b>50,000</b>
<b>Social Security 17311000 58002</b>	<b>0</b>	<b>3,825</b>

**A DIFFERENCE OF: 53,825**

**Adjust fringes and revenue accordingly.**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #2 – Mental Health – Peers Influence Peers.**

**Legislator Nacerino stated that she supports the strong message presented during Committee meeting regarding Peers Influence Peers.**

**Legislator Oliverio stated that he appreciated the presentation made.**

**Legislator Scuccimarra stated that she supports the increase in funding. However, there are many organizations that do a wonderful job in helping us fight the drug problem in Putnam County, and they have not come before us requesting assistance with funding.**

**Legislator Nacerino stated that they do have the prerogative to come before the Legislature.**

**Legislator LoBue stated that she supports the program and after attending the showing of the Peers Influence Peers movie in the Town of Carmel regarding the heroin issue, she believes it is money well spent.**

**Legislator Oliverio made a motion to move the following:**

**Mental Health**

	<b>FROM:</b>	<b>TO:</b>
<b>Peers Influence Peers</b>		
<b>10029000 54647</b>	<b>21,000</b>	<b>36,000</b>

**A DIFFERENCE OF: 15,000**

**Motion to vote made by Legislator Oliverio, Seconded by Chairman Albano.**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #3 – Office For Senior Resources – RSVP Miscellaneous.**

**Chairman Albano moved the following:**

**Office For Senior Resources**

	<b>FROM:</b>	<b>TO:</b>
<b>OSR RSVP</b>		

Miscellaneous  
10677300 54989

1,700

4,000

A DIFFERENCE OF: 2,300

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

**PROTECTIVE SERVICES COMMITTEE**  
(Chairman Gross, Legislators LoBue & Wright)

Item #4 – Legal Aid Society – County Contribution.

Legislator Gross stated that Legal Aid is currently at too small of a location and needs the funding.

Chairman Albano questioned if the grant reimbursement that the Legal Aid Society gets based on what they receive from the County.

Pat Brophy, Chief Attorney for the Putnam County Legal Aid Society said “no.” It is based upon an increase in rent over and above what they have been paying in the past. He stated that they have been budgeting \$1,900 dollars for the past five (5) years when they have rented a County facility and approximately ten years prior while in the private sector the rent was also \$1,900 dollars. He stated that with the grant situation, a grant cannot supplant the existing budget. He stated that they need additional space and if the money is taken out of their budget and he goes back to the Office of Indigent Services for the full amount of the rent, he stated that it would lead to a review by the State Comptroller on the issue of supplanting. He stated that the penalty for supplanting is that, you not only lose the grant that was received, but the State can also ask to receive all grant funds that have been given. He stated that for those reasons, Legal Aid asks that the money be restored to their budget. He stated that their current lease with the County expires on December 31, 2014. He stated that he cannot sign a lease at a new location until he knows that the money in the budget will be restored.

Legislator Oliverio stated that he wished that 34 Gleneida Avenue was an option on the table. He believed that would have been a perfect location for Legal Aid.

Legislator Nacerino stated that it was not a feasible site at this time.

Legislator LoBue stated that the Legislature was not made privy to this situation by the Administration earlier in the year.

Chairman Albano moved the following:

**Legal Aid Society**

	<b>FROM:</b>	<b>TO:</b>
<b>County Contribution</b>		
<b>25117000 54943</b>		
<b>Restore to original request</b>	<b>805,730</b>	<b>828,247</b>

**A DIFFERENCE OF: 22,517**

**BY ROLL CALL VOTE: SIX AYES. THREE NAYS – LEGISLATORS NACERINO, SCUCCIMARRA AND CHAIRMAN ALBANO. MOTION CARRIES.**

**Item #5 – Sheriff’s Department – Motor Vehicles.**

**Legislator Gross stated that this was a vehicle that was initially requested by the Sheriff’s Department and was cut by the Administration in the budget. The Protective Committee requested that the funds be restored in the budget.**

**Legislator Oliverio stated that in previous years two cars were purchased every year in this department. However, due to the change in economic times, this policy no longer continues. He stated that reinstating these funds would allow the department to catch up.**

**Legislator LoBue believed there was a budgetary amendment for next month requesting two (2) vehicles through a grant.**

**Undersheriff Convery stated that it was a SCAAP grant through the Corrections Division. He stated that the Corrections Division has not purchased any new vehicles since 2005.**

**Captain O’Malley, from the Putnam County Sheriff’s Department, stated that the funds awarded from the SCAAP grant can only be used for Correctional purposes. They cannot be used for anything else such as Road Patrol vehicles.**

**Legislator Gross supported what Legislator Oliverio mentioned regarding the purchase of vehicles every year so we don’t get into a situation where many vehicles are needed at one time.**

**Legislator Nacerino stated that she will be voting to keep it at one (1) vehicle as in the budget presented by the Administration. She believed there was opportunity throughout the course of the year where money came in from outside resources which the Sheriff’s Department elected to purchase some vehicles with. She believed that opportunity may arise again and should a vehicle breakdown, there would also be the opportunity to come back to the Legislature.**

**Chairman Albano moved the following:**

**Sheriff's Department**

	<b>FROM:</b>	<b>TO:</b>
<b>Motor Vehicles</b>		
<b>10311000 52650</b>	<b>30,000</b>	<b>60,000</b>

**A DIFFERENCE OF: 30,000**

**BY ROLL CALL VOTE: THREE AYES. SIX NAYS – LEGISLATORS CASTELLANO, LOBUE, NACERINO, SCUCCIMARRA, TARTARO AND CHAIRMAN ALBANO. MOTION FAILS.**

**Item #6 - Bureau of Emergency Services – Adjust E911 Telephone & Cellular Surcharge Lines.**

**Chairman Albano moved the following:**

**Bureau of Emergency Services**

	<b>FROM:</b>	<b>TO:</b>
<b>E911 Telephone Surcharge</b>		
<b>10398900 411401</b>	<b>(180,000)</b>	<b>0</b>
<b>E911 Cellular Surcharge</b>		
<b>10398900 411402</b>	<b>(255,000)</b>	<b>0</b>
<b>E911 Telephone Surcharge</b>		
<b>13398900 411401</b>	<b>0</b>	<b>(180,000)</b>
<b>E911 Cellular Surcharge</b>		
<b>13398900 411402</b>	<b>0</b>	<b>(255,000)</b>

**A DIFFERENCE OF: 0**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**PHYSICAL SERVICES COMMITTEE  
(Chairman Albano, Legislators Nacerino & Scuccimarra)**

**Item #7 – Parks & Recreation – Maintenance & Repairs.**

**Chairman Albano moved the following:**

**Parks & Recreation**

	<b>FROM:</b>	<b>TO:</b>
<b>Maintenance &amp; Repairs</b>		
10711000 54710	15,000	0
<b>Subcontingency</b>		
10199000 54985	0	15,000

**A DIFFERENCE OF: 0**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**PERSONNEL COMMITTEE  
(Chairwoman Nacerino, Legislators Castellano & Tartaro)**

**Item #8 – Amend Resolution #175 of 1996 – Time Accrual Policy for Management/Confidential Employees.**

**Legislator Nacerino moved the following:**

**AMEND RESOLUTION #175 OF 1996 / TIME ACCRUAL POLICY FOR MANAGEMENT /CONFIDENTIAL EMPLOYEES/ADD 2 VACATION DAYS, 2 PERSONAL DAYS & 6 SICK DAYS**

**WHEREAS, by Resolution #175 of 1996 Putnam County reduced the number of Vacation Days, Personal Days and Sick Days of Management/Confidential Employees in anticipation that Labor Contracts with the various unions would reflect this change; and**

**WHEREAS, this reduction never occurred in any of the County’s Labor Contracts; and**

**WHEREAS, the implementation of this portion of Resolution #175 of 1996 has unfairly affected the County’s Management/Confidential Employees; and**

**WHEREAS, the County desires to correct this unfairness in its 2015 Budget Adoption, now therefore be it**

**RESOLVED, that effective January 1, 2015 Management/Confidential Employees of the County shall receive an additional two (2) days Vacation time, an additional two (2) days Personal time and six (6) additional days Sick time that were removed by Resolution #175 of 1996.**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #9 – Management/Confidential Employees – Buy Back of Vacation Time.**

Legislator Nacerino stated that this was brought forth by the Personnel Committee, however, it has proven to be cost prohibitive therefore she made the motion to withdraw this resolution; seconded by Chairman Albano. All in favor.

**MANAGEMENT/CONFIDENTIAL EMPLOYEES/BUY BACK OF VACATION TIME**

WHEREAS, it has been the policy of Putnam County to prohibit the buy back of any unused vacation time by Management/Confidential Employees; and

WHEREAS, the County as part of the 2015 budget adoption process desires to change this policy by allowing the buyback of up to three (3) days of unused vacation time by Management/Confidential Employees; and

WHEREAS, it is estimated that the cost of this change in policy would be approximately \$120,000; now therefore be it

RESOLVED, that policy of Putnam County is hereby changed to allow Management/Confidential Employees to buy back up to three (3) days of unused vacation time each year.

**Contingency Fund**

	<b>FROM:</b>	<b>TO:</b>
Management Buy Back Time / 3 Days Subcontingency 10199000 54981	<b>0</b>	<b>120,000</b>

**A DIFFERENCE OF: 120,000**

**Item #10 – Social Services – Director of Children/Family Services.**

Legislator Nacerino moved the following:

County Auditor Alfano-Sharkey stated that the 1% increase was not included in the budget for this line. This will make the appropriate adjustment.

**Department of Social Services**

	<b>FROM:</b>	<b>TO:</b>
Director of Children/Family Services 10102000 51000 (601002101)	<b>107,272</b>	<b>108,345</b>

**A DIFFERENCE OF: 1,073**



Adjust fringes and revenue accordingly.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #11 – Mental Health – SPOA Coordinator-Children Services.

Legislator Nacerino moved the following:

**Mental Health – SPOA**

	FROM:	TO:
SPOA Coordinator-Children Services 10033000 51000 (431013101)	73,875	73,144

A DIFFERENCE OF: (731)

Adjust fringes and revenue accordingly.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #12 – District Attorney – Upgrade to Senior Office Assistant (Legal) Grade 9 Step 2.

Legislator Nacerino made a motion to move the upgrades for Items #12 - #23 to subcontingency; seconded by Legislator Oliverio.

Legislator Nacerino stated that the raises will be effective April 1, 2015. She stated that she has had some conversations with her colleagues and Director of Personnel Eldridge. She stated that next year they would like to restructure how things are done with respect to proposed raises to allow for a more open and transparent dialogue on the process of any proposed raises.

**District Attorney**

	FROM:	TO:
Upgrade to Senior Office Assistant (Legal) Grade 9 Step 2 Effective April 1st 10116500 51000 (116510919)	2,667	1,882

A DIFFERENCE OF: (785)

Adjust fringes and revenue accordingly.

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #13 – District Attorney – Upgrade to Senior Office Assistant (Legal) Grade 9 Step 2.**

**Legislator Nacerino made a motion to move the upgrade to subcontingency; seconded by Legislator Oliverio.**

**District Attorney**

	<b>FROM:</b>	<b>TO:</b>
<b>Upgrade to Senior Office Assistant (Legal) Grade 9 Step 2</b>		
<b>Effective April 1st</b>		
<b>10116500 51000</b>		
<b>(116510920)</b>	<b>2,667</b>	<b>1,882</b>

**A DIFFERENCE OF: (785)**

**Adjust fringes and revenue accordingly.**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #14 – Personnel Department – Upgrade to Principal Typist Grade 12 Step 1.**

**Legislator Nacerino made a motion to move the upgrade to subcontingency; seconded by Legislator Oliverio.**

**Personnel Department**

	<b>FROM:</b>	<b>TO:</b>
<b>Upgrade to Principal Typist Grade 12 Step 2</b>		
<b>Effective April 1<sup>st</sup></b>		
<b>10143000 51000</b>		
<b>(143010909)</b>	<b>2,938</b>	<b>2,218</b>

**A DIFFERENCE OF: (720)**

**Adjust fringes and revenue accordingly.**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #15 – Highway Administration – Upgrade to Architect Grade 21 Step 1.**

**Legislator Nacerino made a motion to move the upgrade to subcontingency; seconded by Legislator Oliverio.**

**Highway Administration**

	FROM:	TO:
Upgrade to Architect Grade 21 Step 1 Effective April 1 <sup>st</sup> 10149000 51000 (149010914)	5,302	4,002

A DIFFERENCE OF: (1,300)

Adjust fringes and revenue accordingly.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #16 – Health Department – Upgrade to Principal Typist Grade 12 Step 4.

Legislator Nacerino made a motion to move the upgrade to subcontingency; seconded by Legislator Oliverio.

Health Department

	FROM:	TO:
Upgrade to Principal Typist Grade 12 Step 4 Effective April 1 <sup>st</sup> 10401000 51000 (401010901)	4,104	3,097

A DIFFERENCE OF: (1,007)

Adjust fringes and revenue accordingly.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #17 – Health Department EHS – Upgrade to Senior Typist Grade 8 Step 4.

Legislator Nacerino made a motion to move the upgrade to subcontingency; seconded by Legislator Oliverio.

Health Department - EHS

	FROM:	TO:
Upgrade to Senior Typist Grade 8 Step 4 Effective April 1 <sup>st</sup> 12401000 51000 (401012910)	3,412	2,576

A DIFFERENCE OF: (836)

Adjust fringes and revenue accordingly.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #18 – Health Department WIC – Upgrade to Senior Dietary Technician Grade 15 Step 2.

Legislator Nacerino made a motion to move the upgrade to subcontingency; seconded by Legislator Oliverio.

Health Department - WIC

	FROM:	TO:
Upgrade to Senior Dietary Technician Grade 15 Step 2 Effective April 1 <sup>st</sup> 10408200 51000 (401033902)	4,567	3,447

A DIFFERENCE OF: (1,120)

Adjust fringes and revenue accordingly.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #19 – Health Department Drinking Water Supply – Upgrade to Public Health Sanitarian Grade 18 Step 2.

Legislator Nacerino made a motion to move the upgrade to subcontingency; seconded by Legislator Oliverio.

Health Department – Drinking Water Supply

	FROM:	TO:
Upgrade to Public Health Sanitarian Grade 18 Step 2 Effective April 1 <sup>st</sup> 12022000 51000 (401037901)	8,762	6,613

A DIFFERENCE OF: (2,149)

Adjust fringes and revenue accordingly.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

**Item #20 – Early Intervention – Upgrade to Account Clerk Grade 10 Step 4.**

**Legislator Nacerino made a motion to move the upgrade to subcontingency; seconded by Legislator Oliverio.**

**Early Intervention**

	<b>FROM:</b>	<b>TO:</b>
<b>Upgrade to Account Clerk Grade 10 Step 4</b>		
<b>Effective April 1<sup>st</sup></b>		
<b>10405900 51000</b>		
<b>(405910909)</b>	<b>3,761</b>	<b>2,839</b>

**A DIFFERENCE OF: (922)**

**Adjust fringes and revenue accordingly.**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #21 – Child Advocacy Center – Upgrade to Senior Typist Grade 8 Step 3.**

**Legislator Nacerino made a motion to move the upgrade to subcontingency; seconded by Legislator Oliverio.**

**Child Advocacy Center**

	<b>FROM:</b>	<b>TO:</b>
<b>Upgrade to Senior Typist Grade 8 Step 3</b>		
<b>Effective April 1<sup>st</sup></b>		
<b>22070000 51000</b>		
<b>(601303902)</b>	<b>2,134</b>	<b>1,611</b>

**A DIFFERENCE OF: (523)**

**Adjust fringes and revenue accordingly.**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #22 – Office for Senior Resources Title III – Upgrade to Intermediate Typist Grade 10 Step 4.**

**Legislator Nacerino made a motion to move the upgrade to subcontingency; seconded by Legislator Oliverio.**

**Office for Senior Resources – Title III**

	<b>FROM:</b>	<b>TO:</b>
<b>Upgrade to Intermediate Typist Grade 10 Step 4 Effective April 1<sup>st</sup> 10677200 51000 (677210907)</b>	<b>3,761</b>	<b>2,839</b>

**A DIFFERENCE OF: (922)**

**Adjust fringes and revenue accordingly.**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #23 – Office for Senior Resources Comm Svcs for Elderly – Upgrade to Account Clerk/Typist II Grade 8 Step 4.**

**Legislator Nacerino made a motion to move the upgrade to subcontingency; seconded by Legislator Oliverio.**

**Office for Senior Resources – Comm Svcs for Elderly**

	<b>FROM:</b>	<b>TO:</b>
<b>Upgrade to Account Clerk/Typist II Grade 8 Step 4 Effective April 1<sup>st</sup> 10677700 51000 (677710917)</b>	<b>3,249</b>	<b>2,452</b>

**A DIFFERENCE OF: (797)**

**Adjust fringes and revenue accordingly.**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #24 – District Attorney – Victim Witness Assistant.**

**Legislator LoBue stated that the position was previously funded through a grant. She stated that when the grant funding was no longer available the Administration did not approve it. She stated that the Legislature is now approving \$82,967 for this Victim Witness Assistant position.**

**Legislator Nacerino stated that the grant expired in September and the Legislature restored the position through the end of the year. The Personnel Committee believed this was an important position and also believed that it was important to restore the**

position into the budget. However, she stated that some new considerations came to light, and we would now like to move the amount to subcontingency.

At 6:40 P.M., Chairman Albano made a motion to go into executive session to discuss a personnel matter; seconded by Legislator Oliverio. All in favor.

At 6:43 P.M., Legislator Nacerino made a motion to come out of executive session; seconded by Legislator Oliverio. All in favor.

No action was taken.

Legislator Nacerino made a motion to amend the proposed resolution to place \$60,000 dollars into subcontingency for the Victim Witness Assistant position; seconded by Legislator Oliverio. All in favor.

Legislator Gross emphasized that Legislature was on board with restoring funding due to the importance of the position.

**District Attorney**

	FROM:	TO:
Victim Witness Assistant 10116500 51000 (116510113)	0	47,352
Adjust fringes and revenue accordingly.	0	35,615

A DIFFERENCE OF: 82,967

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #25 – County Executive – Confidential Secretary.

Legislator Nacerino moved the following:

Legislator LoBue stated that she is not in favor of any of the management raises. However, she stated that she would vote in favor of this reduction and make a motion later for there to be zero increases in management salaries.

Chairman Albano believed the raises should be higher.

**County Executive**

	FROM:	TO:
Confidential Secretary 10123000 51000		

(123010906)

7,000

3,500

**A DIFFERENCE OF: (3,500)**

**Adjust fringes and revenue accordingly.**

**BY ROLL CALL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #26 – County Clerk – First Deputy County Clerk.**

**Legislator Nacerino moved the following:**

**Legislator LoBue stated that traditionally when a position becomes vacant the salary is reduced by 10%. She stated that the person leaving this position was in it for approximately eighteen years and the salary has increased over that time.**

**Legislator Wright questioned if there was a scenario, yet to be determined, where perhaps there would not be a new person in this position.**

**Legislator LoBue concurred and stated that we do not know what the outcome will be. She questioned if the difference should be placed in subcontingency.**

**Legislator Castellano stated that this position is essential to the County Clerk’s office. He stated that no matter who gets the position, they will be up and running January 1<sup>st</sup> if not sooner. He believed that this was a fair 5% decrease, which puts the position in line with another CSEA employee. The person would actually be making less than the CSEA employee.**

**County Clerk**

	<b>FROM:</b>	<b>TO:</b>
<b>First Deputy County Clerk</b>		
<b>10141000 51000</b>		
<b>(141010102)</b>	<b>105,000</b>	<b>100,000</b>

**A DIFFERENCE OF: (5,000)**

**Adjust fringes and revenue accordingly.**

**BY ROLL CALL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #27 – Office for Senior Resources Title III – Confidential Secretary.**

**Legislator Nacerino moved the following:**



**Office for Senior Resources – Title III**

	<b>FROM:</b>	<b>TO:</b>
<b>Confidential Secretary 10677200 51000 (677210903)</b>	<b>2,000</b>	<b>1,000</b>

**A DIFFERENCE OF: (1,000)**

**Adjust fringes and revenue accordingly.**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #28 – Restore 1% Management Increase.**

**Legislator Nacerino moved the following:**

**Restore 1% Management Increase**

	<b>FROM:</b>	<b>TO:</b>
<b>Finance – 10131000 51000 Payroll Manager (131010108)</b>	<b>63,174</b>	<b>63,806</b>
<b>Audit – 10132000 51000 Audit Manager (132010102)</b>	<b>56,119</b>	<b>56,680</b>
<b>Historian – 10751000 51000 Archivist (751110102)</b>	<b>15,402</b>	<b>15,556</b>
<b>Historian – 10751000 51000 County Historian (751110101)</b>	<b>27,389</b>	<b>27,663</b>
<b>Highway – 10149000 51000 Deputy Commissioner (149010111)</b>	<b>90,000</b>	<b>90,900</b>
<b>Social Services Deputy Commissioner (601020117)</b>	<b>106,635</b>	<b>107,701</b>

**A DIFFERENCE OF: 3,587**

Adjust fringes and revenue accordingly.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #29 – Historian – Two Historian Assistant Positions – Increase to 25 H/P/W.

Legislator Nacerino moved the following:

Historian’s Office

	FROM:	TO:
Increase to 25 H/P/W Historian Assistant 10751000 51000 (751110904)	2,495	
Increase to 25 H/P/W Historian Assistant 10751000 51000 (751110905)	2,495	
Subcontingency		4,990

A DIFFERENCE OF: 0

Adjust fringes and revenue accordingly.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #30 – Legislature – Deputy Clerk & Two Administrative Assistants.

Legislator Nacerino moved the following:

Legislator LoBue requested that the question be split, voting on the Deputy Clerk first and then the two (2) Administrative Assistants together; seconded by Legislator Oliverio. All in favor.

Legislator Nacerino made a motion on the increase for the Deputy Clerk; seconded by Chairman Albano.

Legislator Gross stated that every Department Head advocates for their workers when requesting raises. He believed that the Legislature has dropped the ball in our own

office. He stated that we have college educated employees handling confidential documents who are making less than a CSEA Typist position. He proposed moving this forward unanimously.

Legislator Nacerino stated that these positions, as well as all management positions, are becoming inferior to CSEA positions. She stated that our staff works nights, weekends and New Year's Eve. She stated that the benefits at large are inferior to the benefits of CSEA. She believed it was making it more and more attractive to secure a CSEA position rather than stay in a management position.

Legislator LoBue agreed with the increase for the first position because for her it was about seniority and longevity. She stated that the other two (2) positions were new employees. She does not agree with matching wages with CSEA employees when in some cases have resulted in an upwards of a 10% increase. There are also pension costs and legacy costs associated with these raises.

Chairman Albano stated that over the past years these salaries have been lowered and that the job done by these employees has been above and beyond. He stated that 10% on a low salary is not the same as 1% of a high salary.

Legislator Nacerino stated that both Administrative Assistants have assumed their positions at a lesser amount than the salary for these positions a decade ago. She stated that they are doing an outstanding job and believed that if we look at compensation we also needed to look at the responsibilities of the position.

Chairman Albano stated that the total of those three (3) positions are \$50,000 less than in 2012.

Legislator Gross stated that he supported Legislator Nacerino and Chairman Albano. He stated that this is a college educated confidential employee making \$31,000 per year. They receive no overtime but are required to attend late night Committee meetings. He stated that we are asking for a \$3,000 raise which is still \$3,000 or \$4,000 below a Grade 5 CSEA typist position salary.

Legislator Oliverio stated that as each new assistant clerk came on board the salary decreased. Over the past several years the salary has decreased from approximately \$50,000 a year to its current \$31,000 a year. He stated that he is impressed with the job being done by our office staff and he believed that the salary even with this increase is too low.

Legislator Wright stated that he supported the items, however, to be consistent with his memo from earlier today, he would like to see the same documented transparent process for our personnel that we are going to do for any other department with raises above the 1%. He believed that all positions receiving a salary increase above the 1% increase

should be placed in subcontingency because there is no time inside the budget process of having the correct analysis of the requirements for the changes. He believed there should be documentation and the creation of a file that he believed the Legislature should make every time it makes these significant changes.

Legislator Nacerino believed that in 2015 we should strive for that, however, with this particular motion on the floor we have enough knowledge and insight to know that we want to move it forward.

Legislator Gross stated there are approximately 650 employees in the County and we need to rely on the expertise of our department heads to come forward with the logic as to why they are recommending salary increases. He stated that the Legislators are the evaluators in our own office.

Legislator Nacerino believed that the Legislature did not need to micromanage the departments and have a personnel file on each person, but believed that we still needed to be apprised of the process and the status of the upgrade throughout the year. She stated that moving forward the Legislature needs the recommendations for upgrades in ample time to be able to ask the appropriate questions.

**Legislature**

	<b>FROM:</b>	<b>TO:</b>
<b>Deputy Clerk</b>		
<b>10101001 51000</b>		
<b>(101010111)</b>	<b>68,900</b>	<b>72,000</b>

**BY ROLL CALL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

Legislator Nacerino made a motion on the Two Administrative Assistant positions; seconded by Legislator Oliverio.

**Legislature**

<b>Administrative Assistant</b>		
<b>10101001 51000</b>		
<b>(101010113)</b>	<b>31,310</b>	<b>34,000</b>
<b>Administrative Assistant</b>		
<b>10101001 51000</b>		
<b>(101010114)</b>	<b>38,380</b>	<b>41,000</b>

**A DIFFERENCE OF: 8,400**

**Adjust fringes and revenue accordingly.**

**BY POLL VOTE: EIGHT AYES. ONE NAY – LEGISLATOR LOBUE. MOTION CARRIES.**

**RULES, ENACTMENTS & INTERGOVERNMENTAL RELATIONS COMMITTEE  
(Chairwoman LoBue, Legislators Tartaro & Wright)**

**Item #31 – Libraries – County Contribution.**

**Legislator LoBue stated that the Rules Committee increased the libraries by another 2% from the County Executive’s proposal of 3%. The 2% equates to an additional \$7,044 for the libraries.**

**Legislator Oliverio believed it was appropriate and was negligible for what the libraries provide for the public.**

**Legislator Scuccimarra believed that the County Executive was very generous by increasing the amount given to the libraries from 2% to 3%. She believed that she has now been put in an awkward position because she has received telephone calls asking for her support of the additional 2%. She believed that it was unfair for the other outside agencies who receive a lower percentage from the County.**

**Legislator Oliverio stated that libraries are different than other outside agencies in that they provide services for so many individuals; young and old. He stated that years ago, during fiscally challenging times, the County contribution to them was reduced and they received no increase for many years.**

**Legislator Gross stated that with the increase of unemployment in the area, more individuals are utilizing the services provided by the libraries, especially individuals who do not have a home computer. They can access the library computers for job searching.**

**Legislator Nacerino stated that she would never underscore the value of the libraries and she fully appreciates the multitude of services provided by them, however she was concerned if raising the funding to 5% would be sustainable year after year. She was also concerned about the disparity this would create with funding for the other not-for-profit agencies. She suggested that a compromise be made.**

**Legislator LoBue stated that the increase of \$7,044 would be divided among all the libraries throughout the County. She stated that during the last two storms, the libraries became a source of care centers for our residents. She stated that libraries provide many services for our residents throughout the County such as job training and computer courses. She believed this was money well spent.**

Legislator Wright stated that he supported Legislator Scuccimarra's comments and endorsement of the County Executive's increase for the libraries. He believed there were many agencies within the County that service our entire population and did not believe that the libraries were unique in that area.

Legislator Oliverio stated he requested the additional 2% increase and believed it was certainly warranted due to inflation and the seven year stagnation period where no increase was given.

Chairman Albano stated that the libraries did not request this extra increase and he is fine with the County Executive's increase from 2% to 3%.

Legislator Oliverio stated that there have been many cases in the past where individual Legislators have advocated for funds for their towns which have never been turned down. He stated that, as an individual Legislator, he is advocating for all libraries which provide services for the entire County.

Legislator LoBue made a motion to move the following; seconded by Legislator Gross.

**Libraries**

	FROM:	TO:
County Contribution		
Additional 2% Increase		
25741000 54950	362,769	369,813

A DIFFERENCE OF: 7,044

BY ROLL CALL VOTE: FIVE AYES. FOUR NAYS – LEGISLATORS CASTELLANO, NACERINO, WRIGHT AND CHAIRMAN ALBANO. MOTION CARRIES.

Item #32 – Putnam Arts Council – County Contribution Increase.

Legislator LoBue moved the following; seconded by Legislator Oliverio.

**Putnam Arts Council**

	FROM:	TO:
County Contribution		
25091000 54950	10,000	11,000

A DIFFERENCE OF: 1,000

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

**AUDIT & ADMINISTRATION COMMITTEE**  
**(Chairman Castellano, Legislators Nacerino & Tartaro)**

**Item #33 – Finance Department – Butterfield Lease – Partnership Initiative.**

**Chairman Albano recognized Legislator Castellano, Chairman of the Audit & Administration Committee.**

**Legislator Castellano moved the following; seconded by Legislator Oliverio.**

**Finance Department**

	<b>FROM:</b>	<b>TO:</b>
<b>Butterfield Lease Partnership Initiative 10131000 54936</b>	<b>64,000</b>	<b>0</b>
<b>Subcontingency</b>	<b>0</b>	<b>64,000</b>

**A DIFFERENCE OF: 0**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #34 - OTHER BUSINESS.**

**Item #34a – Correspondence - Legislator Wright - Salary Increase Procedure was duly noted.**

**Item #34b – Sheriff’s Department – Correct Deputy Outside Service lines – Community & Youth – Road Patrol.**

**Legislator Oliverio made a motion to move the following; seconded by Chairman Albano.**

**Sheriff’s Department**

	<b>FROM:</b>	<b>TO:</b>
<b><u>Community &amp; Youth</u> Deputy Outside Services 16311000 426601</b>	<b>70,000</b>	<b>0</b>
<b>Deputy Outside Services 16311000 422601</b>	<b>0</b>	<b>70,000</b>

**A DIFFERENCE OF: 0**

**Road Patrol**

**Deputy Outside Services**

<b>17311000 426601</b>	<b>15,000</b>	<b>0</b>
<b>Deputy Outside Services</b>		
<b>17311000 422601</b>	<b>0</b>	<b>15,000</b>

**A DIFFERENCE OF: 0**

**BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.**

**Item #34c – Coroner’s Salaries.**

**Chairman Albano stated that he spoke to Dr. Nesheiwat to invite him to this meeting. He stated that Dr. Nesheiwat did want to attend; however, he had two (2) prior meetings.**

**Chairman Albano stated that he would table this discussion to the Adopt the Budget Full Legislative Meeting; seconded by Legislator Oliverio. All in favor.**

**Item #34d – Correspondence – Sheriff’s Department – Requested Arrest Records was duly noted.**

**Item #34e – Legislator Wright – Consideration – Use of Available Funds to Reduce Amount being Borrowed on Tax Anticipation Notes.**

**Legislator Wright stated that he would like the Legislature to consider the use of available funds to reduce the amount that we are borrowing on Tax Anticipation Notes (TANS).**

**Commissioner of Finance Carlin stated that we consider available funds when we size the number of the TANS. He stated that surplus is not relevant when we size the TANS; it is really based on what we owe the schools. He stated that based on what he knows will be owed to the schools come October 1<sup>st</sup> is slightly higher than last year. He would not recommend lowering the TANS. He stated that he based the sizing of the TANS on cash flow; not fund balance.**

**Legislator Wright question that in the two (2) to three (3) month period, we would have a sufficient amount of available cash to reduce part of the anticipated borrowing.**

**Commissioner Carlin stated that this was correct. He stated that he did lower it this year however from \$16 million to \$15 million. He stated that the County is in a better cash position; however, what we owe the schools will actually be going up \$200,000.**



**Item #34f – Offset Changes to Budget.**

**County Auditor Alfano-Sharkey stated that the changes made to the budget were approximately \$153,000 over the budget.**

**Chairman Albano made a motion to offset the budget with surplus funds; seconded by Legislator Oliverio. All in favor.**

**There being no further business; at 7:35 P.M., Chairman Albano made a motion to adjourn; seconded by Legislator Oliverio. All in favor.**

**Respectfully submitted by Diane Schonfeld, Clerk.**